

Dragon Boat Charleston

Member Code of Conduct

Dragon Boat Charleston encourages teamwork, cooperation, and understanding among people of diverse backgrounds, abilities, ages, and fitness levels. All organization members agree to abide by the Code of Conduct stated below:

- Respect the rights, dignity and worth of all participants and officials regardless of their ability, gender, or cultural background
- Do not discriminate against, abuse, harass, ridicule, or embarrass anyone
- Be fair, considerate, and honest in all dealings with others
- Respect the privacy of others
- Act at all times in a fair and sporting manner and in such a way as to ensure good relations between teammates, clubs, crews, and other organizations
- Do not engage in behavior that intimidates teammates or other crew members or teams during practice or competition
- Take responsibility for one's actions particularly excusing oneself from practices or races if not feeling well or having signs of cold, flu, etc.
- Avoid written or verbal sexual advances

For practices and races, whenever possible, coaches will address breaches of conduct after the practice or race unless it is deemed necessary immediately. Team members may speak to their coach(es) regarding codes of conduct concerns. Grievance policies are in place, should the need arise. Please see your Member Liaison, Executive Director, or Board Chair if necessary.

Agreement:

I understand that DBC's executive Director, or in their absence, the Board Chair, after conferring with the Board, shall have the authority to revoke my participation in the DBC organization. My dismissal will be the result of actions or general behavior determined to be unacceptable and in violation of the Dragon Boat Charleston Code of Conduct. Misconduct will be addressed with a verbal warning, a written warning, and then a written letter of dismissal. A process of mediation and/or appeal can be requested by contacting the Executive Director, the Board Chair, or the Member Liaison.

I agree to abide by the Dragon Boat Charleston Code of Conduct while engaged in all of the activities of DBC and also agree to comply with all safety rules and procedures presented during all activities.

Signature

Date

Printed Name